

Job Description

Job Title: Director of Praise Worship

Mission Area: Worship
Supervisor: Senior Pastor

Part Time Position: 15- 20 Hours, neogiabe
Current as of: March 2023

Job Summary: Responsible for providing praise worship music by coordinating and directing the Epiphany Praise Band and special music. Empower, equip, and coordinate sound and music volunteers supportive of these worship services. Help fulfill the mission and vision of Epiphany Lutheran Church through this ministry position.

Essential Duties and Responsibilities:

- Serve as the leader of the praise worship ministry that seeks to invite band members and the congregation to participatory worship of Jesus Christ using their God-given gifts.
- Sing, play keyboard and/or guitar, and lead Epiphany's Praise Band during weekly practices, Sunday morning warm-up, Sunday worship services, and other events as needed.
- Select and expand a repertoire appropriate for these worship services in consultation with Pastoral and other worship staff as appropriate
- Obtain/maintain appropriate licenses for musical needs with attention to compliance with copyright laws.
- Recruit and retain members of praise bands.
- Maintain a schedule of Praise Band personnel and songs and lead sheets in the Planning Center Database.
- Plan and distribute worship music at least two weeks in advance.
- Participate in regular planning sessions with other worship ministry leaders.
- Collaborate with other worship ministry leaders to provide music for festival days and special services, including Holy Week
- Collaborate with audio/visual team members and staff in planning for worship, creating worship materials (slides and/or bulletins), as well as preparations for rehearsals and worship services.
- Recruit, train, nurture, schedule, and promote volunteer relationships for setup, sound, slides, video and other needs in delivery of Praise Worship events.
- Attend church staff meetings as required.
- Maintain supply/charge all batteries for all worship spaces

Required Qualifications:

- Education:** College degree in music or related field is preferred.
- Experience:** Must have experience leading musical groups and building teams such as a band, vocalists, choirs and ensembles. Should also have experience and comfort level working with both accomplished musicians as well as self-taught musicians motivating both to continue striving for higher levels of excellence.
- Physical Requirements:** Must be able to intermittently lift up to 50 pounds.

Skills Required to Meet Performance Standards:

- Administrative Skills:** Strong background and experience in organization, management, and communication. Possess creative leadership skills, the ability and willingness to be a team player, and openness to emerging church trends.

Job Description

- ❑ **Technical Skills:** Above average ability to sight read sheet music and to play from memory, along with knowledge of chords and the ability to play based only on chords. Strong computer skills with some exposure to a variety of multi-media systems, as well as audio/visual production.
- ❑ **Verbal Communication:** Ability to provide direction for vocalists, assigning parts and blending harmonies. Should have the interest and ability to communicate with band members of all ages, including teens.
- ❑ **Written Communication:** Must have good writing skills with demonstrated use and knowledge of proper grammar.
- ❑ **Stakeholder Satisfaction:** Must possess a passion for vibrant and creative worship that connects people to Jesus in a spirit of joy, wonder and devotion. Must possess a passion for quality and integrity in the worship life of the church. Must be flexible in approach and have a willingness to change as needed in order to keep services and worship style authentic, relevant, genuine and energetic.